GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:3046
ANSWERED ON:05.12.2016
Faculty Vacancies in IITs & IIMs
M. Smt. Vasanthi

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) the total number of faculties employed in premier institutions like Indian Institutes of Technology (IITs) and Indian Institutes of Management (IIMs);
(b) the total number of vacancies in the said institutions; and
(c) the steps taken or being taken by the Government to fill vacant posts transparently?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)
(a) to (c) : The faculty position in the Indian Institutes of Technology (IITs), National Institutes of Technology (NITs) and Indian Institutes of Management (IIMs) is as under:
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No.
Name of Institute Faculty in position Vacancies
1. Indian Institutes of Technology (IITs) 5073 2671
2. National Institutes of Technology (NITs) 5428 3183
3. Indian Institutes of Management (IIMs) 703 212
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Arising of vacancies and filling them up with suitable, qualified candidates is a continuous process. The Institutes have been taking measures to attract quality faculty, which include year-round open advertisements, invitation through searchcum-selection procedures to alumni/scientists/faculty, advertisements in international journals, and appointment of NRIs and PIOs to faculty positions on the same terms as applicable to regular faculty. In addition, Institutes are engaging contract, adjunct and visiting faculty. The Government has also launched the Global Initiative for Academic Networks (GIAN) to enable foreign faculty to teach some courses in the higher educational institutions. Steps such as outstanding young faculty awards, mobility of faculty from one Central Educational Institute to another, and pay parity to faculty have also been taken to attract best faculty in these Institutions. There is no adverse effect on studies in the institute due to shortage of faculty, as the same is adequately compensated by the research scholars, contract, adjunct and visiting faculty.
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